

Employee number

People First Housing Association Equal Opportunity Statement and Questionnaire

People First Housing Association opposes all forms of discrimination on the grounds of colour, race, nationality, ethnic or national origin, gender, gender reassignment, marital status, appearance, sexuality, disability, HIV, AIDS, religion, political views, household type, age, pregnancy, maternity, or otherwise. The Association seeks to become an exemplar employer and make sure our processes and practices are fair to all staff. Please help us do this by completing the following questions, ticking the boxes as appropriate.

Confidentiality

This information will be used for monitoring purposes only. It will be detached from your application form and will not affect your application.

1. Are you: Male Female Prefer not say

2. What is your date of birth (dd/mm/year)

3. Would you describe your ethnic origin as:

A. White

British

Irish

English

Scottish

Welsh

Other (please write in)

B. Mixed

White & Asian

White & Black Caribbean

White & Black African

Other (please write in)

C. Asian or Asian British

Bangladeshi

Indian

Pakistani

Other (please write in)

D. Black or Black British

Carribean

African

Other (please write in)

E. Other

Chinese

Other (please write in)

F.

Prefer not to say

4. Are you

Married

Civil Partnership

Cohabitee

Divorced

Separated

Single

Prefer not to say

5. Are you currently:

On maternity

Pregnant

None

Prefer not to say

6. Do you have responsibilities for dependants?

Carers responsibilities

Parental responsibilities

None

Prefer not to say

7. Would you describe your sexuality as:

heterosexual/ straight bisexual gay man gay woman Prefer not to say

8. Religion or Belief

9. Disclosure of Criminal Convictions

You are required to disclose details of any criminal record (unless you are applying for an admin post) because of the sensitive nature of the duties you will be expected to undertake in your role. Only relevant convictions and other information will be taken into account so disclosure need not necessarily be a bar to obtaining this position.

Have you ever been convicted by the courts or cautioned, reprimanded or given a final warning by the police? (Note the post you have applied for is excepted under the rehabilitation of Offenders Act 1974, which means that all convictions, cautions, reprimands and final warnings on your criminal record need to be disclosed).

Yes No

If yes, please give details of offences, penalties and dates.

Are you aware of any police enquiries which have or are being undertaken following allegations made against you, which may have a bearing on your suitability for the post?

Yes No

If yes, please give details

10. Are you registered disabled?

A person has a disability under the Equality Act 2010 if they have a physical or mental impairment. The impairment has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability or a long-term health condition?

Yes No Prefer not to say

If yes, please tick as appropriate:

disabled but not registered registered disabled long term health condition

What is the effect/impact of your disability or health condition?

Please also complete the form attached if you require any reasonable adjustment / aid for your interview or to perform the duties outlined in the Job Description.

Please return this form with your application